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Anti Bribery Policy

1. Policy Statement

Pro garden projects is committed to conducting business ethically and with integrity. We have a zero-tolerance approach to bribery and corruption and are dedicated to complying with all applicable anti-bribery laws, including the UK Bribery Act 2010. This policy sets out our commitment to preventing bribery, both within our organization and in our interactions with external parties.

2. Prohibition of Bribery

Our company prohibits the offering, giving, receiving, or soliciting of any bribe, whether in the form of money, gifts, loans, fees, hospitality, or any other advantage, to or from any person or organization, whether in the public or private sector, for the purpose of gaining any commercial, contractual, or regulatory advantage.

3. Compliance with Anti-Bribery Laws

We are committed to complying with all relevant anti-bribery legislation and regulations, and we expect all employees, contractors, and business partners to do the same. We will not engage in any form of bribery, whether directly or through intermediaries, and we will not condone the actions of those who do.

4. Risk Assessment

Our company will regularly assess and review the risk of bribery within our business operations. This will include an evaluation of the jurisdictions in which we operate, the nature of our business relationships, and the sectors in which we operate to identify and mitigate any potential bribery risks.

5. Training and Awareness

We will provide training to our employees to raise awareness of the risks of bribery and corruption and to ensure that they understand their responsibilities under this policy. This training will include guidance on how to recognize and report potential bribery and corruption.

6. Due Diligence

Our company will implement due diligence processes to assess the bribery and corruption risks of our business partners, including suppliers, contractors, and other third parties with whom we conduct business. We will only engage with reputable and ethical partners.

7. Reporting Mechanism

We encourage all employees to report any concerns or suspicions of bribery or corruption, whether within the organization or in relation to external parties. We will investigate all reports of potential bribery and take appropriate action in response to any substantiated allegations.

8. Continuous Improvement

We are committed to continuously improving our anti-bribery practices and procedures. We will regularly review and update this policy to ensure its effectiveness and relevance to our business operations.

9. Accountability

The management team of our company is ultimately responsible for ensuring the effective implementation of this policy and for providing the necessary resources to support compliance with anti-bribery laws and regulations.

It is important that all employees understand and adhere to this policy. This policy will be communicated to all employees and made available for public access.

Jack Tenant
Director
Pro Garden Projects