



Pro Garden Projects Ltd
Unit 3
17 Outram Road
Dukinfield
Cheshire
SK16 4XE

Tel: 0161 338 7140
E-mail: Projects@pro-gardens.co.uk
Web: www.pro-gardens.co.uk

Modern Slavery and Human Trafficking policy

Modern slavery and human trafficking are serious violations of human rights and have no place in our society or our business. As a garden maintenance company based in the UK, we are committed to preventing modern slavery and human trafficking within our operations and supply chains. The following policy outlines our commitment to this important issue

1. Policy Statement

Our company is dedicated to ensuring that modern slavery and human trafficking do not occur in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chains.

2. Compliance with the Modern Slavery Act 2015

We acknowledge our obligations under the Modern Slavery Act 2015 and will ensure transparency within our organization and with our suppliers. We will not engage in any activity that supports or promotes modern slavery and human trafficking.

3. Risk Assessment.

We will conduct a risk assessment of our operations and supply chains to identify and assess potential risks of modern slavery and human trafficking. This will include an evaluation of our suppliers, particularly those in high-risk sectors or geographic areas.

4. Due Diligence

We will implement due diligence processes for new and existing suppliers to ensure that they also have a zero-tolerance approach to modern slavery and human trafficking. This may include requesting information about their own policies and practices regarding modern slavery and human trafficking.

5. Reporting

We encourage our employees, customers, and suppliers to report any concerns related to modern slavery and human trafficking. We will investigate and act on any reports in a timely and confidential manner.

6. Continuous Improvement

We are committed to continuously improving our practices to combat modern slavery and human trafficking. We will regularly review and update this policy to ensure its effectiveness.

7. Communication

We will communicate this policy internally within our organization and externally to our suppliers, customers, ensuring that they understand our commitment and expectations regarding modern slavery and human trafficking.

8. Accountability

Our company's leadership team is ultimately responsible for ensuring the effectiveness of this policy and for providing the necessary resources to support its implementation. We recognize the importance of this issue and are committed to taking all necessary steps to prevent modern slavery and human trafficking within our business and supply chains.